



LOWE BROTHERS

== CONTRACT MANAGEMENT LIMITED ==

Environmental Policy Statement

Environmental Management System

We at Lowe Brothers are aware, that every activity we are involved in, be it as individuals or as an organization, has an environmental impact on the planet. These impacts include global warming, ozone depletion, water, air or land pollution, reduction of biodiversity, increases in the population, economic growth and resource depletion.

There are many environmental issues that affect all of us, including legislation, taxes & duties, customer expectations, sustainability, duty of care and our supply chain.

A good Environmental Management System (EMS) will result in an improved financial performance, less risk to the business, high corporate values, and goodwill from all of our stakeholders and overall present a tremendous marketing opportunity.

A good EMS will:

- Increase revenues through reduction of costs.
- Reduce damage to the natural environment.
- Result in fewer disturbances to our neighbours
- Consolidate and improve our market position.
- Raise barriers for our competitors.
- Open up new markets, resulting in opportunities to win more business.
- Control our environmental liabilities.
- Reduce the liabilities passed through to our customers.
- Reduce the regulatory burden i.e., less money wasted on fines.
- Ensure that environment is considered within our business strategy.
- Provide business excellence.

Our EMS integrates efficiently with our existing Health & Safety, and Quality Systems and Procedures.

In order for our EMS to be successful it needs to include:

- Commitment
- Good understanding of the issues
- Involvement
- Training and awareness raising
- Strong communications
- Focus on performance improvement.
- Integrates with existing management systems.
- Good planning
- Flexible
- Monitored and maintained.
- Practical for all levels of the organization

Environmental Policy

Lowe Brothers' environmental policy statement provides a strategic framework outlining the company's commitment to its Environmental Management System. The policy includes a commitment to continual improvement; prevention of pollution; compliance with applicable legal requirements; compliance with other.

Requirements which relate to environmental aspects and sets and reviews environmental objectives and targets.

Environmental Responsibility Policy Statement

Lowe Brothers Limited supply a waste recycling, security shredding and associated support services to a wide range of clients on a London basis. Lowe Brothers is committed to conducting itself in a responsible manner to protect people and the environment.

To this end Lowe Brothers, with the full support and enthusiasm of its Board, aims to conduct all of its operations in a responsible manner in order to reduce recognised hazards and to respect the environment. The concepts of Best Practicable Environmental Option and the Duty of Care will be implemented to establish high standards of operation in all the Company's activities for which adherence will be mandatory.



9001: 4213-QMS



14001:4214-QMS



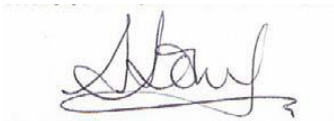
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Objectives

Lowe Brothers in order to comply with its objectives have established the following environmental goals:

- To ensure that all its activities comply with or exceed regulatory controls or codes of practice where they are available. In the absence of specific
- Regulations, all activities are carried out in an environmentally responsible manner to prevent any pollution.
- To conserve natural resources by the use of energy management, recycling and other appropriate means, and to deal with suppliers and contractors who actively share these goals.
- To operate its facilities in a responsible manner and with due regard to the community in which it resides.
- To continue to develop and improve its operational standards as a result of both its own efforts and using appropriate available technological developments.
- To make all employees aware of its environmental policy whilst providing suitable training to improve environmental awareness and allocate clear responsibilities.
- To make available to employees, customers, the public and statutory authorities' relevant information about Lowe Brothers' activities that affect the environment.
- To operate and continually improve systems and procedures for both operations and their monitoring to ensure adherence to the policy.
- To continue to support organizations who promote environmental protection, such as the Environment Council.
- To comply with customer and other requirements with regard to pollution prevention, particularly water, waste, energy and transport.

Signed



Date 1st January 2026

Managing Director
Lowe Brothers Contract Management Ltd